

Message Text

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53

ORIGIN HEW-06

INFO OCT-01 NEA-09 ISO-00 OES-05 /021 R

DRAFTED BY DHEW/OIH:PEHRLICH

APPROVED BY NEA/IRN:CWNAAS

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R 122232Z MAR 75

FM SECSTATE WASHDC

TO AMEMBASSY TEHRAN

UNCLAS STATE 055722

E.O. 11652: N/A

TAGS: USIRJC

SUBJECT: REQUIREMENT FOR HOSPITAL STAFF

REF: TEHRAN 2301

1. U.S. NURSING SALARIES VARY SOMEWHAT BY LOCATION AND TYPE OF FACILITY, I.E., PRIVATE VERSUS GOVERNMENTAL HOSPITALS, ETC. NEVERTHELESS SALARY STANDARDS ESTABLISHED BY AMERICAN NURSES ASSOCIATION GENERALLY FOLLOWED THROUGHOUT COUNTRY.

2. ANA RECOMMENDS MINIMAL STARTING SALARY FOR NURSE PRACTITIONERS AT 8,500 DOLLARS PER ANNUM WITH RISE TO 11,000 DOLLARS WITHIN 3 YEARS. HIGHER STARTING SALARIES PREVAIL IN MANY INSTITUTIONS ON EAST AND WEST COASTS, WHILE IN MID-WEST SOME MAY START AS LOW AS 6,500-7,000 DOLLARS. SUPERVISORY NURSES RANGE BETWEEN 11,000-13,000 DOLLARS; NURSING DIRECTORS BETWEEN 13,000-17,000 DOLLARS, UP TO AS HIGH AS 20,000 DOLLARS FOR LARGE INSTITUTIONS.

3. PRIVATE AND NON-PROFIT HOSPITALS GENERALLY PROVIDE ADDITIONAL AMOUNTS FOR SPLIT SHIFTS AND NIGHT DUTY. OTHER FRINGE BENEFITS USUALLY INCLUDE RETIREMENT CONTRIBUTION, HEALTH CARE INSURANCE, ETC.

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4. ANA PLEASED TO ASSIST IN RECRUITMENT IF DESIRED BY
IRANIANS. INGERSOLL

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: EMPLOYMENT, WAGES, NURSES
Control Number: n/a
Copy: SINGLE
Draft Date: 12 MAR 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975STATE055722
Document Source: CORE
Document Unique ID: 00
Drafter: PEHRLICH
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750088-0083
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19750357/aaaabzbw.tel
Line Count: 63
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN HEW
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 75 TEHRAN 2301
Review Action: RELEASED, APPROVED
Review Authority: woolflhd
Review Comment: n/a
Review Content Flags:
Review Date: 23 SEP 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <23 SEP 2003 by SilvaL0>; APPROVED <31 DEC 2003 by woolflhd>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
05 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: REQUIREMENT FOR HOSPITAL STAFF
TAGS: ELAB, TBIO, IR, US, USIRJC
To: TEHRAN
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 05 JUL 2006